



PROGRAMME MANAGER – THE FUTURE OF AFRICAN WORK(ERS)

Location: Remote working from Kenya

Type: Limited Term Contract – 12 months (Renewable)

Reports To: Head of Partnerships and Research, Africa No Filter

BACKGROUND

The Ford Foundation Future of Work(ers) programme is focused on ensuring that all workers, regardless of their status, have equal rights to labour protections, that social protections are guaranteed to all, and that workers shape the policies and economic systems that affect their lives. The programme works to build public will and reimagine labour and social policies based on worker priorities to make sure all work is valued and protected.

This project will be delivered by Africa No Filter, and the role will report to the head of partnerships at Africa No Filter.

We are seeking a dedicated Programme Manager to steer this project in which we aim to

- Understand the prevailing narratives surrounding African workers within and outside Africa and migration among African youth within and in the diaspora.
- Use storytelling to reshape the perception of African workers by highlighting the innovations and contributions of Africans in various fields, including AI.
- Develop awareness campaigns by working with content creators and journalists to create content and publish stories that inform African workers of their rights, the risks of exploitation and recruitment practices to look out for.

The campaign will include:

- I. Focus group discussions in South Africa, Nigeria and Kenya
- II. Polling research to be carried out across 35 African countries by an external partner
- III. Identifying influential content creators and incentivise them to create campaigns and generate conversations around the future of work for Africans and the opportunities and challenges therein



- IV. Identifying junior to mid-career journalists working for established media houses in Africa and the diaspora or freelancing with some following on their platforms. We will provide microgrants to the selected cohort to create a team of dedicated contributors in these target countries to source and develop multimedia stories.

PROGRAMME MANAGER – ROLE AND RESPONSIBILITIES

ANF requires an English-speaking Programme Manager who will be responsible for overseeing the overall project to completion, project management and reporting, as well as the administration, supporting all aspects linked to the delivery of this project, ranging from grant-making and grant management to the review and analysis of funding requests.

Responsibilities;

- Oversight of the project, leading end-to-end project management.
- The development and management of a detailed project work plan in collaboration with ANF and the Ford Foundation.
- Coordinate the operations and disbursement of funding to content creators, the researchers and journalists.
- Guide and oversee the polling research and ensure effective completion
- Guide and oversee content publication from selected applicants throughout the project, ensuring project timelines are met.
- Support the development of grant guidelines, review applications, and monitor the grant's progress.
- Organise and lead partner and grantee meetings.
- Coordinate, support, and oversee the focus group discussions
- Develop all project reports and reporting tools for the project.
- Manage all key relationships and stakeholders in the project and ensure timely reporting of project deliverables.

Competencies:

- Proven track record of successful project management.
- Experience in the development sector and on donor projects related to media, labour, migration, and social justice.



- Effective written and verbal communication skills.
- Ability to quickly understand and analyse information, integrate findings, and make recommendations.
- Excellent organisational skills with attention to detail.
- Strong work ethic and ownership of projects.
- Demonstrated ability to manage time effectively, ensuring all deadlines are met while retaining quality and maintaining composure.
- Demonstrated ability to collaborate and achieve actionable results with others.

Education, Training, and Experience:

- Minimum of 12 years' relevant work experience in the development sector, with specific experience in migration, social justice or labour in Africa.
- Experience in storytelling, media or narrative work
- Grantmaking experience
- Proficiency with MS Office, including PowerPoint, Excel, and graphic representation skills.
- Master's degree or equivalent experience required.
- Proficiency with MS Office, including PowerPoint, Excel.

APPLICATION DETAILS

Applications (CV + Cover letter) must be sent to Tazona Sitamulaho: taz@africanofilter.org with "Ford Foundation Project Manager Application" as the email subject. Only shortlisted candidates will be contacted.

Closing date: 14th February 2024

About Africa No Filter: We exist because many stories about Africa still lazily revolve around the single story of poor leadership, poverty, corruption, disease, and conflict. These stories fail to portray the other, more progressive side of Africa and collectively perpetuate the narrative



that Africa is broken, dependent and lacks agency. The result? Harmful stereotypes continue to paint a rigidly negative picture of the continent despite the massive strides we are making. Our mission at Africa No Filter is to shift these stereotypes because they impact the way the world sees Africa and how Africa sees itself.

Through research, grant-making, community building and advocacy, we support storytellers to help shift the stereotypical narratives about Africa one story at a time. Our funders are the Ford Foundation, Bloomberg, Mellon Foundation, Luminate, Open Society Foundations, Comic Relief, the Hilton Foundation, and Hewlett Foundation.